EDWARDSBURG VILLAGE COUNCIL
SPECIAL MEETING MINUTES
September 27, 2021

The Special Meeting of the Edwardsburg Village Council was called to order at 7:00 pm by President Dennis Peak, those in attendance were Paula Ralph (Clerk) and Trustees Sam Garwood, Nancy Stoner, Terry Bidwell, Jay Penny and Kellen VanHulle.

HIRING A 3RD DPW FULL-TIME EMPLOYEE: President Peak explained that the Village currently has 2 full-time DPW members and have often operated in the past with seasonal part time help. We have been unable to find anyone to fit this role. There are frequent times that 2 people are needed to complete a task and many times when 3 are needed. If anyone is off of work, for any reason, it is very difficult to complete the tasks needed in the village. We have no buffer at all. There are times when DPW members are working in unsafe conditions due to being alone.

Assessment- Rich, currently rehabbing from a hip replacement, is not able to do many of the physical tasks needed. Leaf pickup, a task that is best accomplished with 3 people, is around the corner. We can find no one to help on a part time basis. There are also additional water treatment requirements that demand Rich's time. With a potential iron filtration system on the horizon, increased water demands from expanding business in the community, the work required to run the village is increasing- and we have no buffer to begin with.

During discussion it was brought up that there would be a DPW Coordinator that will set up daily and seasonal schedules and oversee the day-to-day operations but is still part of the DPW team, not exempt from physical labor. The coordinator will be expected to report directly to the Village Council on a regular basis.

Motion by Stoner, supported by Garwood to hire a 3rd full-time DPW employee. Roll call vote. All in favor. Motion carried.

Respectfully submitted,

Paula S. Ralph, Clerk
Village of Edwardsburg